

**OVERALL RESULTS
BOARD-LEVEL COMMITTEE**

: CY 2025
: Risk Management Committee

No.	Criteria	% Weight	Rating Score	Percentage	Equivalent Weight	Qualitative Rating
I	Functions and Responsibilities	30%	5.00	100.00	30.00	Superior
II	Structure	10%	5.00	100.00	10.00	Superior
III	Process	30%	5.00	100.00	30.00	Superior
IV	Performance	30%				
	Competence (10%)	10%	5.00	100.00	10.00	Superior
	Training (10%)	10%	5.00	100.00	10.00	Superior
	Attendance (10%)	10%	5.00	100.00	10.00	Superior
OVERALL RATING					100.00	Superior

Qualitative Rating =

80% - 84.99% - Acceptable
85% - 94.99% - Ideal
95% - 100% - Superior

Formula:

average score per category = sum of all average scores per director divided by the total number of directors multiplied by the percentage weight for each category

equivalent weight = Percentage score multiplied by % weight/category

Prepared by:



JOY T. TAN

Secretary, Risk Management Committee

Board-Level
Committee : Risk Management Committee

Performance
Rating System : CY 2025

I. Functions and Responsibilities (30%)

Item Nos.	A	B	C	D	TOTAL	Average/ Item	%
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong	Leticia V. Damasco			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	5	20	5.00	100.00
4	5	5	5	5	20	5.00	100.00
TOTAL	20	20	20	20			
Average/ Director	5	5	5	5			
%	100	100	100	100		5.00	100.00
Date Accomplish	18-Dec-2025	18-Dec-2025	18-Dec-2025	18-Dec-2025			

II. Structure (10%)

Item Nos.	A	B	C	D	TOTAL	Average/ Item	%
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong	Leticia V. Damasco			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	5	20	5.00	100.00
TOTAL	15	15	15	15			
Average/Directo	5	5	5	5			
%	100	100	100	100		5.00	100.00
Date Accomplish	18-Dec-2025	18-Dec-2025	18-Dec-2025	18-Dec-2025			

III. Process (30%)

Item Nos.	A	B	C	D	TOTAL	Average/ Item	%
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong	Leticia V. Damasco			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	5	20	5.00	100.00
4	5	5	5	5	20	5.00	100.00
TOTAL	20	20	20	20			
Average/Directo	5	5	5	5			
%	100	100	100	100		5.00	100.00
Date Accomplish	18-Dec-2025	18-Dec-2025	18-Dec-2025	18-Dec-2025			

IV. Performance (30%)

A. Competence (10%)

Item Nos.	A	B	C	D	TOTAL	Average/ Item	%
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong	Leticia V. Damasco			
1	5	5	5	5	20	5.00	100.00
2	5	5	5	5	20	5.00	100.00
3	5	5	5	5	20	5.00	100.00
TOTAL	15	15	15	15			
Average/Directo	5	5	5	5			
%	100	100	100	100		5.00	100.00
Date Accomplish	18-Dec-2025	18-Dec-2025	18-Dec-2025	18-Dec-2025			

B. Training (10%)

Item Nos.	A	B	C	D	TOTAL	Average/ Item	%
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong	Leticia V. Damasco			
4	5	5	5	5	20	5.00	100.00
TOTAL	5	5	5	5			
Average/Directo	5	5	5	5			
%	100	100	100	100		5.00	100.00
Date Accomplish	18-Dec-2025	18-Dec-2025	18-Dec-2025	18-Dec-2025			

C. Attendance (10%)

Item Nos.	A	B	C	D	TOTAL	Average/ Item	%
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong	Leticia V. Damasco			
5	5	5	5	5	20	5.00	100.00
TOTAL	5	5	5	5			
Average/Directo	5	5	5	5			
%	100	100	100	100		5.00	100.00
Date Accomplish	18-Dec-2025	18-Dec-2025	18-Dec-2025	18-Dec-2025			

Formula:

Average per item =
Average per Director =

Percentage
(ave.per item/5)*1
(ave.per director/5)*1

Prepared by:



JOY T. TAN
Secretary, Risk Management Committee

**Summary of Attendance
Board-Level Committee**

**: CY 2025
: Risk Management Committee**

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Nanziancino M. Dilay	8	8	100%
2	Virgilio M. Sangutan	8	8	100%
3	Alvin I. Kong	8	8	100%
4	Leticia V. Damasco	8	8	100%
5	Adrian Alexander M. Romualdez	1	1	100%

Formula:

Percentage (%) =

No. of meetings attended/total no. of meetings

Prepared by:



JOY T. TAN
Secretary, Risk Management Committee